



Gas Transmission Company Ltd. (GTCL)
(A Company of Petrobangla)

Head Office: Plot No. F-18/A, Sher-E-Bangla Nagar Administrative area, Agargaon, Dhaka-1207.

Health and Safety Policy of GTCL-2019 **Statement of Intent**

This Health and Safety Policy is produced in accordance with the requirement of National Integrity Strategy (NIS) implementation plan. GTCL is firmly committed to conduct its business through the effective implementation of this policy in a manner conducive to the creation of safe work environment and take all appropriate measures to remove or reduce risks to the health, safety and welfare of employees and health, safety of others, who may be affected by company activities. In support of this commitment, the company adopts the following guiding principle:

1. Provide safe work methods and conditions where all employees respect one another and work together to achieve cleaner, healthier and safer workplace for sustainable development;
2. Ensure that all process plant, equipment & substances are safe and impose no risk to health when used in accordance with standard operating procedure;
3. Improve competence, skills, awareness through appropriate training, information, supervision and development program in health & safety aspects;
4. Identify and assess health and safety hazards/risks associated with company activities and mitigate them;
5. Comply with the national policy, legislation and promulgated(gazette) rules and regulations, codes & standards & International treaties & conventions accepted by the government;
6. Encourage employees to participate in health and safety arrangements and to submit innovative ideas and suggestions for improving standards;
7. Assist all personnel i.e. employees, workers, business partners, community etc. to understand their actions which influence health and safety performance and to work within the framework of company's health & safety policy;
8. Provide adequate financial & physical resources to protect and manage health, safety and welfare of employees;
9. Carry out emergency response exercises and drills at all facilities to ensure readiness in the event of any emergency or crisis situation;
10. Establish measurable targets to ensure continued improvement aimed at elimination of quality non conformances and work-related injury and illness;
11. Devise appropriate mechanism for reporting and investigation of any accident /incident/ near miss incidents to prevent recurrence of the same;
12. Take disciplinary action where individuals knowingly fail to work in a healthy and safe manner, and/or do not comply with applicable legislation or company policies and procedures.

This Health and Safety Policy will be regularly reviewed to ensure ongoing stability. GTCL employees/workers, contractors/vendors etc. have responsibility to know and follow company health & safety policies and procedures and adopt safe work practices for creating risk free decent work environment. GTCL seek full co-operation and support from everyone associated with the company activities to ensure that the Health and safety Policy and arrangements are implemented effectively.